

BROAD-BASED BEE VERIFICATION CERTIFICATE

WE CERTIFY THAT

IT MASTER (PTY) LTD

REGISTRATION NUMBER: 2015/443454/07 VAT NUMBER: 4340194887 114 Olievenhoutbosch Avenue Ext 4 | Kosmosdal | Centurion I 0157

HAS BEEN ASSESSED AND VERIFIED WITH THE B-BBEE ACT (NO. 46 OF 2013) AND THE AMENDED ICT B-BBEE CODES, GAZETTE 40407 AND HAS ACHIEVED THE FOLLOWING:

B-BBEE STATUS LEVEL: 1

B-BBEE PROCUREMENT RECOGNITION LEVEL: 135%

| ELEMENT | WEIGHTING | ACHIEVED | ANALYSIS | RESULTS |
|--|------------------|----------|--------------------------------------|------------------|
| OWNERSHIP | 25.00 | 22.00 | Black Ownership % | 75.00% |
| MANAGEMENT CONTROL | 23.00 | 19.43 | Black Women Ownership % | 47.22% |
| SKILLS DEVELOPMENT | 20.00 | 16.55 | 51% Black Designated Group Supplier | No |
| ENTERPRISE AND SUPPLIER DEVELOPMENT | 50.00 | 51.40 | Black People with Disabilities % | 0.00% |
| SOCIO-ECONOMIC DEVELOPMENT | 12.00 | 12.00 | Black Youth % | 0.00% |
| TOTAL | 130.00 | 121.38 | Black Unemployed % | 0.00% |
| | | | Black People Living in Rural Areas % | 0.00% |
| Participated in Y.E.S. Initiative | NO | | Black Military Veterans % | 0.00% |
| Achieved Y.E.S. Target & 2.5% Absorption | N/A | | Modified Flow Through Applied | Νο |
| Achieved 1.5 x Y.E.S. Target & 5% Absorption | N/A | | Exclusion Principle Applied | Νο |
| Achieved double Y.E.S Target & 5% Absorption | N/A | | Empowering Supplier | Yes |
| Effective Date | 09 November 2022 | | Discounting Principle Applied | No |
| Expiry Date | 08 November 2023 | | Financial Period Measured | 28 February 2022 |
| Certificate Number | ITM-G20221109 | | BEE Category | GENERIC-ICT |





